

EMPLOYEE INSURANCE BENEFIT INFORMATION

Effective October 1, 2023 through September 30, 2024

RATES BEGIN ON THE SEPTEMBER 7, 2023 PAYCHECK

Tucson Country Day School regular full-time employees (scheduled at least 30 hours per week) are eligible to enroll in medical, dental, vision, short-term disability, and supplemental life insurance plans.

TCDS pays for Life Insurance and AD&D coverage in the amount of \$25,000 for all eligible employees.

The medical rates below reflect **\$4,575 per employee per year that TCDS contributes towards the cost of each plan**. If you do not elect medical insurance, TCDS provides an allowance of up to \$20 per paycheck for you to apply towards the purchase of our dental, vision, short term disability, and supplemental life insurance plans.

Health Insurance Options

Medical, dental, and vision premiums are pre-tax.

United Healthcare Medical Plans					UHC Dental Plans		UHC Vision Plan
Plan CZFW	Plan CZF6	Plan CZF3	Plan CZJE (HMO)	Plan DDVM <small>(includes Employee funded health savings account)</small>	PPO Dental	Managed Care Dental	Vision
Deduction per Paycheck (24 Pays)	Deduction per Paycheck (24 Pays)	Deduction per Paycheck (24 Pays)	Deduction per Paycheck (24 Pays)	Deduction per Paycheck (24 Pays)	*Deduction per Paycheck (24 Pays)	Deduction per Paycheck (24 Pays)	Deduction per Paycheck (24 Pays)
Employee Only	101.73	104.70	112.94	61.84	18.87	6.90	3.45
Employee & Spouse	452.57	459.09	477.22	364.79	40.18	12.06	6.55
Employee & Children	364.86	370.50	386.15	289.05	37.89	14.94	7.68
Employee & Family	744.92	754.41	780.78	617.25	61.16	18.96	10.81

*no rate change

Premiums are paid one month in advance.

Employees may see an adjustment in their payroll deductions in the first paychecks immediately following the insurance effective date that reflects this prepayment requirement.

Questions? Email Rachel at RRobertson@TCDSChampions.com