



EMPLOYEE INSURANCE BENEFIT INFORMATION

Effective October 1, 2022 through September 30, 2023

RATES BEGIN ON THE SEPTEMBER 7, 2022 PAYCHECK

Tucson Country Day School regular full-time employees (scheduled at least 30 hours per week) are eligible to enroll in medical, dental, vision, short-term disability, and supplemental life insurance plans.

TCDS pays for Life Insurance and AD&D coverage in the amount of \$25,000 for all eligible employees.

The medical rates below reflect **\$4,135 per employee per year that TCDS contributes towards the cost of each plan**. If you do not elect medical insurance, TCDS provides an allowance of up to \$20 per paycheck you to apply towards the purchase of our dental, vision, short term disability, and supplemental life insurance plans.

Health Insurance Options

Medical, dental, and vision premiums are pre-tax.

	United Healthcare Medical Plans					UHC Dental Plans		UHC Vision Plan
	Plan CHHD	Plan CHHL	Plan CHHI	Plan CHLN (HMO)	Plan CHI4 (includes Employee funded health savings account)	PPO Dental	Managed Care Dental	Vision
	Deduction per Paycheck (24 Pays)	Deduction per Paycheck (24 Pays)	Deduction per Paycheck (24 Pays)	Deduction per Paycheck (24 Pays)	Deduction per Paycheck (24 Pays)	*Deduction per Paycheck (24 Pays)	Deduction per Paycheck (24 Pays)	Deduction per Paycheck (24 Pays)
Employee Only	101.70	104.10	110.99	64.09	80.54	17.15	6.64	3.45
Employee & Spouse	430.49	435.77	450.92	347.76	383.94	36.52	11.60	6.55
Employee & Children	348.29	352.86	365.94	276.84	308.09	34.44	14.37	7.68
Employee & Family	704.48	712.16	734.20	584.14	636.77	55.59	18.23	10.81
						*no rate change	*no rate change	*no rate change

Premiums are paid one month in advance.

Employees may see an adjustment in their payroll deductions in the first paychecks immediately following the insurance effective date that reflects this prepayment requirement.

Questions? Email Lauren at Lmosgrove@TCDSChampions.com