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**MINUTES OF PUBLIC MEETING OF THE GOVERNING BOARD  
OF TUCSON COUNTRY DAY CHARTER SCHOOL OF MEETING HELD  
AUGUST 29, 2021**

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A public meeting of the Governing Board of Tucson Country Day Charter School was convened on Tuesday, August 29th, 2021, at 6:00 PM via Zoom.

Present at the meeting were the following members of the Governing Board of Tucson Country Day Charter School:

Richard Cooper, Renee Danielson, Bruce Forche, Josh Ruddick, and Allan Stockellburg

Absent: None

Quorum present? Yes

**CALL TO ORDER**

The meeting was called to order at 6:04 PM by Allan Stockellburg

**The following matters were discussed, considered, and decided at the meeting:**

**CALL TO PUBLIC**

The following guests all spoke regarding the school's Mitigation Policy:

- Joel McDermott
- Tammy Hutchings
- Linda Meck
- Pam Hubble
- Heidi Hatley
- Charlotte Ann Ortega
- Yvonne Arenas
- Jeff Todd
- Hana Feeney
- Stacy Barney
- Agi Post
- Thomas Moran
- Tara Drummond
- Jessica Deighan
- Krista Young
- Alyssa Veltman
- Kurt Tullar
- Alexis Chan

- Jesse Morris
- Kadynce and Kyler Drummond
- Alyssa Deighan
- Dana Brentt
- Tim Hall
- Iris Kraykovich
- Jeremy Greathouse

## **DISCUSSION AND ACTION ON REVISING THE SCHOOL-WIDE MITIGATION POLICIES**

- Board Member Allan Stockellburg gave a presentation that can be found at the following link: <https://docs.google.com/presentation/d/1pDIZhRaek0-UBANq4u8sBTcPO609b4H4/edit?usp=sharing&ouid=105523766794161588076&rtfpof=true&sd=true>
- Allan is in favor of keeping the mask mandate in place and keeping our school open.
- Board Member Renee Danielson stated that educating our kids is more important than discussing mitigation strategies. People who are uncomfortable should see this as a preventable measure. We need to continue in-person learning and don't want to get shut down. The board members are not experts and must follow guidelines from local and national health organizations. We hope this is temporary and we are doing it for the good of the community.
- Board Member Bruce Forche understands personal freedom as a decorated veteran. When it comes to public health, we should all be looking out for each other. We don't want to see our students in the hospital. Masks protect the child and the child sitting next to them. Working for Tucson Country Day School is a privilege and staff should have enough respect for the school board to wear a mask for 3 weeks.
- Board Member Josh Ruddick is very concerned that the mask mandate is no longer about masks, but instead is about culture. It's troubling that the community doesn't want to put the needs, health, and safety of the community first. PBL is about teaching systems-based thinking skills and looking at things from different perspectives. Every member of the board strives to do this as we have a responsibility to make sure our school stays open and is an academic institution of integrity. We all need to think about what we're willing to do for our children and the children in our community.
- Board Member Richard Cooper stated that Allan has effectively shown why we put the mask mandate in place. He agrees that exemptions should be permitted for health and religious beliefs.

## **DISCUSSION AND ACTION ON NON-COMPLIANCE OF MITIGATION POLICIES TO INCLUDE POSSIBLE REVISION OF THE EMPLOYEE HANDBOOK AND STUDENT/PARENT HANDBOOK IF NECESSARY**

- Board Member Allan Stockellburg asked what happens if a staff member refuses to wear a mask. How will we enforce the mitigation policy specifically masks?
- Board Member Josh Ruddick stated that we need to allow a grace period for staff to get exemptions if that's what's necessary. Allow an option for staff to take a leave of absence using the paid leave days they have.
- Board Member Allan Stockellburg suggested that when their paid leaves days run out and they still choose not to come to work, that three unpaid days would equal job abandonment.

Motion to give staff three days to get any religious or medical exemption with appropriate paperwork. If after three days the staff has no exemption and still refuses to wear a mask, they can use their paid leave days. If the staff continue to be absent after their paid leave days have been used, it will be considered job abandonment.

Motion by Josh Ruddick and seconded by Bruce Forche

Final Resolution: Motion Passed

Yes: Richard Cooper, Renee Danielson, Bruce Forche, Josh Ruddick, and Allan Stockellburg

- How will non-compliance be handled with families and students?
- Board Member Josh Ruddick insisted that we help educate appropriate mask use and how to clean reusable masks every night. Families should get the same amount of time to acquire a medical or religious beliefs exemption as the staff. Students should be required to wear a mask until an exemption is obtained.
- COO Jordan Krause suggested that we get more information from our attorney and Ms. Nicky regarding attendance and the policies currently in our student/parent handbook. He also suggested we offer parents two options if they refuse a mask:
  - The parent can allow the student to work outside for the day.
  - The parent can pick up their child.

Motion that effective immediately all students are required to wear a mask unless a religious or medical exemption has been filed with the front office. If a student is unwilling to wear a mask, a parent will be called and given the option to have their child sit outdoors for the day or be picked up. These handbook changes will be put into place pending guidance from administration and our legal counsel.

Motion by Josh Ruddick and seconded by Renee Danielson

Final Resolution: Motion Passed

Yes: Richard Cooper, Renee Danielson, Bruce Forche, Josh Ruddick, and Allan Stockellburg

Motion to adjourn meeting.

Motion by Josh Ruddick and seconded by Richard Cooper

Final Resolution: Motion Passed

Yes: Richard Cooper, Renee Danielson, Bruce Forche, Josh Ruddick, and Allan Stockellburg

Meeting adjourned at 9:35 PM

Dated this 29th day of August 2021

The Governing Board of Tucson Country Day Charter School

Minutes taken by Board Secretary, Rachel Robertson